

WING TAI HOLDINGS LIMITED

(UEN: 196300239D)

(Incorporated in the Republic of Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 58th Annual General Meeting (“**AGM**”) of Wing Tai Holdings Limited (the “**Company**”) will be held at Stephen Riady Auditorium @ NTUC, NTUC Centre, Level 7, One Marina Boulevard, Singapore 018989 on **Wednesday, 26 October 2022 at 11.00 a.m.** to transact the following business:

As Ordinary Business

1. To receive and adopt the Directors’ Statement and Audited Financial Statements for the financial year ended 30 June 2022 and the Auditor’s Report thereon. **Resolution 1**
 2. To declare a first and final tax-exempt (one-tier) dividend of 3 cents per share for the financial year ended 30 June 2022. **Resolution 2**
 3. To declare a special tax-exempt (one-tier) dividend of 3 cents per share for the financial year ended 30 June 2022. **Resolution 3**
 4. To approve directors’ fees of \$582,333 for the financial year ended 30 June 2022 (2021: \$602,000/-). **Resolution 4**
 5. To re-elect the following directors who are retiring in accordance with the Company’s Constitution:
 - (a) Mr Edmund Cheng Wai Wing (Retiring under Regulation 108) **Resolution 5**
 - (b) Tan Sri Zulkurnain Bin Awang (Retiring under Regulation 108) **Resolution 6**
 - (c) Ms Sim Beng Mei Mildred (Mrs Mildred Tan) (Retiring under Regulation 108) **Resolution 7**
 - (d) Ms Kwa Kim Li (Retiring under Regulation 118) **Resolution 8**
- (See Explanatory Note 1)*
6. To re-appoint PricewaterhouseCoopers LLP as auditors of the Company and to authorise the directors to fix their remuneration. **Resolution 9**

As Special Business

To consider, and if thought fit, to pass the following Ordinary Resolutions with or without any modification:

7. That pursuant to Section 161 of the Companies Act 1967 (the “**Companies Act**”) and the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) (the “**Listing Manual**”), authority be and is hereby given to the directors to issue: **Resolution 10**
 - (i) shares in the capital of the Company (“**shares**”);
 - (ii) convertible securities;
 - (iii) additional convertible securities issued pursuant to adjustments; and/or
 - (iv) shares arising from the conversion of the securities in (ii) and (iii) above,

(whether by way of rights, bonus or otherwise in pursuance of any offer, agreement or option made or granted by the directors during the continuance of this authority or thereafter) at any time and upon such terms and conditions and for such purposes and to such persons as the directors may in their absolute discretion deem fit (notwithstanding the authority conferred by this Ordinary Resolution may have ceased to be in force),

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provided that:

- (1) the aggregate number of shares to be issued pursuant to this Ordinary Resolution (including shares to be issued in pursuance of convertible securities made or granted pursuant to this Ordinary Resolution) does not exceed fifty per cent. (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below) ("**Issued Shares**"), of which the aggregate number of shares to be issued other than on a pro rata basis to shareholders does not exceed fifteen per cent. (15%) of the total number of Issued Shares;
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the percentage of Issued Shares shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed, after adjusting for:
 - (i) new shares arising from the conversion or exercise of convertible securities;
 - (ii) (where applicable) new shares arising from vesting of share awards, provided the awards were granted in compliance with the Listing Manual; and
 - (iii) any subsequent bonus issue, consolidation or subdivision of shares.

Adjustments in accordance with the abovementioned (i) or (ii) are only to be made in respect of new shares arising from convertible securities or share awards which have been issued and are outstanding or subsisting at the time of the passing of this Ordinary Resolution;

- (3) in exercising the authority conferred by this Ordinary Resolution, the Company shall comply with the provisions of the Listing Manual for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless varied or revoked by the Company in general meeting), the authority conferred by this Ordinary Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting is required by law to be held, whichever is the earlier.

(See Explanatory Note 2)

8. That authority be and is hereby given to the directors of the Company to:

Resolution 11

- (i) grant awards in accordance with the provisions of the Performance Share Plan 2018 ("**PSP**") and/or the Restricted Share Plan 2018 ("**RSP**"); and
- (ii) allot and issue from time to time such number of ordinary shares in the capital of the Company as may be required to be issued pursuant to the vesting of awards granted under the PSP and/or the RSP,

provided that the aggregate number of new ordinary shares to be allotted and issued and existing ordinary shares which may be delivered (whether such existing ordinary shares are acquired, pursuant to a share purchase mandate or held as treasury shares to the extent permitted by law, or otherwise) pursuant to the PSP and the RSP shall not exceed five per cent. (5%) of the total number of issued ordinary shares from time to time (excluding treasury shares and subsidiary holdings), provided that (A) such number of ordinary shares to be issued or delivered during the period from each annual general meeting to the next annual general meeting (each a "**Relevant Year**"), shall not exceed 0.5% of the total number of Issued Shares excluding treasury shares and subsidiary holdings ("**Annual Limit**"); and (B) if the Annual Limit is not fully utilised during the Relevant Year, any unutilised portion of the Annual Limit may be used by the directors to make grant of awards in subsequent years for the duration of the PSP and the RSP.

(See Explanatory Note 3)

9. That:

- (i) for the purposes of the Companies Act, the exercise by the directors of all the powers of the Company to purchase or otherwise acquire issued ordinary shares not exceeding in aggregate the Maximum Limit (as hereafter defined), at such price(s) as may be determined by the directors from time to time up to the Maximum Price (as hereafter defined), whether by way of:
 - (a) market purchase(s) (each a “**Market Purchase**”) transacted through the SGX-ST trading system, through one or more duly licensed stock brokers appointed by the Company for that purpose; and/or
 - (b) off-market purchase(s) (each an “**Off-Market Purchase**”) in accordance with any equal access scheme(s) as may be determined or formulated by the directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

and otherwise in accordance with all other laws and regulations, including but not limited to, the provisions of the Companies Act and the Listing Manual as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the “**Share Purchase Mandate**”);

- (ii) unless varied or revoked by the shareholders of the Company in a general meeting, the authority conferred on the directors pursuant to the Share Purchase Mandate may be exercised by the directors at any time and from time to time during the period commencing from the date of the passing of this Ordinary Resolution and expiring on the earliest of:
 - (a) the date on which the next annual general meeting of the Company is held;
 - (b) the date on which the next annual general meeting of the Company is required by law to be held; and
 - (c) the date on which the purchases or acquisitions of ordinary shares by the Company pursuant to the Share Purchase Mandate are carried out to the full extent mandated;
- (iii) in this Ordinary Resolution:

“**Maximum Limit**” means that number of ordinary shares representing ten per cent. (10%) of the aggregate issued ordinary shares of the Company as at the date of the passing of this Ordinary Resolution, unless the Company has effected a reduction of the share capital of the Company in accordance with the applicable provisions of the Companies Act, at any time during the Relevant Period, in which event the issued ordinary shares shall be taken to be the number of the issued ordinary shares as altered (excluding any treasury shares and subsidiary holdings that may be held by the Company from time to time);

“**Maximum Price**”, in relation to an ordinary share to be purchased or acquired, means the purchase price (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) which shall not exceed:

- (a) in the case of a Market Purchase, five per cent. (5%) above the Average Closing Price; and
- (b) in the case of an Off-Market Purchase, twenty per cent. (20%) above the Average Closing Price,

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where:

“Average Closing Price” means the average of the closing market prices of the ordinary shares over the last five (5) Market Days (**“Market Day”** being a day on which the SGX-ST is open for securities trading), on which transactions in the ordinary shares were recorded, before the day on which the Market Purchase was made or before the date of the Company’s announcement of an offer for the Off-Market Purchase, as the case may be, and is deemed to be adjusted for any corporate action that occurs during the above-mentioned relevant five (5) Market Days, and the day on which the Market Purchase was made by the Company or the date of the Company’s announcement of an offer for the Off-Market Purchase, as the case may be; and

“Relevant Period” means the period commencing from the date on which the last annual general meeting was held and expiring on the date the next annual general meeting is held or is required by law to be held, whichever is the earlier, after the date of this Ordinary Resolution; and

- (iv) the directors and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he/she may consider necessary, expedient, incidental or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Ordinary Resolution.

(See Explanatory Note 4)

10. To transact any other business that may be transacted at an annual general meeting of the Company.

By Order of the Board

Gabrielle Tan
Company Secretary

Singapore
4 October 2022

EXPLANATORY NOTES:

1. Resolutions 5 to 8

Mr Edmund Cheng Wai Wing will, upon re-election, continue to serve as the Deputy Chairman and Deputy Managing Director of the Company.

Tan Sri Zulkurnain Bin Awang will, upon re-election, continue to serve as an Independent Non-Executive Director of the Company.

Ms Sim Beng Mei Mildred (Mrs Mildred Tan) will, upon re-election as an Independent Non-Executive Director of the Company, continue to serve as a member of the Audit & Risk Committee and Remuneration Committee. Mrs Mildred Tan is considered independent for the purposes of Rule 704(8) of the Listing Manual.

Ms Kwa Kim Li will, upon re-election as an Independent Non-Executive Director of the Company, continue to serve as a member of the Audit & Risk Committee and Remuneration Committee. Ms Kwa Kim Li is considered independent for the purposes of Rule 704(8) of the Listing Manual.

The detailed information relating to Mr Edmund Cheng Wai Wing, Tan Sri Zulkurnain Bin Awang, Mrs Mildred Tan and Ms Kwa Kim Li as set out in Appendix 7.4.1 of the Listing Manual can be found in the “Additional Information on Directors Seeking Re-Election at the Annual General Meeting” section of this Notice.

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2. Resolution 10

Ordinary Resolution 10, if passed, will empower the directors, from the date of the AGM until the next annual general meeting, to issue shares and convertible securities in the Company. The aggregate number of shares and convertible securities which the directors may issue under this ordinary resolution shall not exceed 50% of the Company's total number of Issued Shares (excluding treasury shares and subsidiary holdings). The total number of shares and convertible securities to be issued other than on a pro rata basis to existing shareholders shall not exceed 15% of the Company's total number of Issued Shares (excluding treasury shares and subsidiary holdings).

The percentage of the total number of Issued Shares (excluding treasury shares and subsidiary holdings) is based on the Company's total number of Issued Shares (excluding treasury shares and subsidiary holdings) at the time this proposed ordinary resolution is passed, after adjusting for (a) new ordinary shares arising from the conversion of convertible securities or vesting of share awards which are outstanding or subsisting at the time this proposed ordinary resolution is passed; and (b) any subsequent bonus issue, consolidation or subdivision of ordinary shares.

3. Resolution 11

Ordinary Resolution 11, if passed, will empower the directors to grant awards pursuant to the PSP and the RSP, and to allot and issue or deliver from time to time such number of fully paid-up ordinary shares or treasury shares as may be required to be allotted and issued or delivered pursuant to the PSP and the RSP. The aggregate number of new ordinary shares to be allotted and issued and existing ordinary shares which may be delivered (whether such existing ordinary shares are acquired, pursuant to a share purchase mandate or held as treasury shares to the extent permitted by law, or otherwise) pursuant to the PSP and the RSP shall not exceed 5% of the total number of Issued Shares from time to time (excluding treasury shares and subsidiary holdings), provided that (a) such number of ordinary shares to be issued or delivered in a Relevant Year shall not exceed the Annual Limit; and (b) if the Annual Limit is not fully utilised during the Relevant Year, any unutilised portion of the Annual Limit may be used by the directors to make grant of awards in subsequent years for the duration of the PSP and the RSP.

4. Resolution 12

Ordinary Resolution 12, if passed, will authorise the directors to make purchases or otherwise acquire its ordinary shares, until the date of the next annual general meeting of the Company unless such authority is earlier revoked or varied by the members at a general meeting. Please refer to the Addendum in relation to the proposed renewal of the Share Purchase Mandate for more details.

NOTES:

1. A proxy need not be a member of the Company.
2. A member of the Company which is a corporation is entitled to appoint its authorised representative or proxy to vote on its behalf. The instrument appointing the proxy must be under seal or the hand of an officer or attorney duly authorised.
3. (a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's proxy form appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the proxy form.
(b) A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's proxy form appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the proxy form.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act.

4. The instrument appointing a proxy must be:
 - (a) deposited at the office of the Company's Share Registrar, Tricor Barbinder Share Registration Services, 80 Robinson Road, #11-02, Singapore 068898; or
 - (b) emailed to the Company's Share Registrar at sg.is.WINGTAIproxy@sg.tricorglobal.com,

in either case, not less than 72 hours before the time appointed for holding the AGM, i.e. by **11.00 a.m. on Sunday, 23 October 2022**.

A member who wishes to submit an instrument of proxy must first **download, print, complete and sign the proxy form**, before submitting it by post to the address provided above, or by scanning and sending it by email to the email address provided above. The proxy form for the AGM can be accessed at URLs <https://www.sgx.com/securities/company-announcements> and <https://bit.ly/WTHAGM2022>.

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IMPORTANT INFORMATION:

1. Physical meeting:

The AGM is being convened and will be held physically at Stephen Riady Auditorium @ NTUC, NTUC Centre, Level 7, One Marina Boulevard, Singapore 018989. **There will be no option for members to participate virtually.**

All persons attending the AGM must comply with the prevailing COVID-19 safe management measures at the time of the AGM. The COVID-19 safe management measures to be implemented at the AGM (if any) are subject to change depending on any regulations, directives, measures or guidelines that may be issued by any government or regulatory agency in light of the COVID-19 situation in Singapore from time to time, and members should check the SGX's website at URL <https://www.sgx.com/securities/company-announcements> or the Company's website at URL www.wingtaiasia.com.sg for the latest updates on the status of the AGM.

2. Pre-registration:

Members who wish to attend the AGM are strongly encouraged to pre-register their interest at the Company's AGM pre-registration website ("**AGM Pre-Registration Website**") at URL <https://conveneagm.com/sg/WingTaiAGM2022> before **11.00 a.m. on Sunday, 23 October 2022 ("Pre-Registration Deadline")** for the Company to verify their status as members.

Authenticated members will receive an email ("**Confirmation Email**") containing details as well as instructions on attending the AGM. Members must not forward the email or their log-in details to third persons who are not verified as members or who are not entitled to attend the AGM.

Members who do not receive the Confirmation Email by **11.00 a.m. on Tuesday, 25 October 2022** but have registered by the Pre-Registration Deadline should contact the Company's Share Registrar, Tricor Barbinder Share Registration Services via email at sg.is.WINGTAIproxy@sg.tricorglobal.com or by phone at +65 6236 3550 / 6236 3555.

Pre-registrations received after the Pre-Registration Deadline will not be processed.

3. Submission of questions:

In view of the guidance note issued by the Singapore Exchange Regulation, members who have any substantial and relevant questions in relation to any agenda item of this Notice, are encouraged to submit their questions to the Company in advance, by **5.00 p.m. on Thursday, 13 October 2022** either by way of:

- (a) electronic submission via the Company's AGM Pre-Registration Website at URL <https://conveneagm.com/sg/WingTaiAGM2022>; or
- (b) via post to the Company's registered office at 3 Killiney Road, #10-01 Winsland House I, Singapore 239519, attention to the Company Secretary.

Members who submit questions by post must include the following information in their submission:

- (a) their (A) full name, (B) full NRIC/Passport/Company Registration No., and (C) address; and
- (b) the manner in which the Company's shares are held by them (e.g. via CDP, scrip, CPF or SRS).

The Company will endeavour to address the substantial and relevant questions from members at URLs <https://www.sgx.com/securities/company-announcements> and <https://bit.ly/WTHAGM2022> by **11.00 a.m. on Thursday, 20 October 2022** (being 72 hours prior to the close date and time for the lodgment of the proxy forms), or during the AGM.

4. Voting:

Live voting will be conducted during the AGM for members and proxies attending the AGM. It is important for members and proxies to bring their own web-browser enabled devices for voting at the AGM. Examples of web-browser enabled devices include mobile smartphones, laptops or tablets with internet capabilities.

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Voting via appointing of Proxy: Members who wish to appoint proxy(ies) (other than the Chairman of the AGM) to attend and vote at the AGM on their behalf must complete and submit the proxy form in accordance with the instructions set out in the proxy form.

Voting via appointing Chairman of the AGM as Proxy: Members may appoint the Chairman of the AGM as his/her/its proxy to vote on his/her/its behalf at the AGM.

For CPF or SRS investors who wish to appoint the Chairman of the AGM as their proxy, they should approach their respective CPF Agent Banks and/or SRS Operators to submit their votes at least seven (7) working days before the AGM, i.e. by **5.00 p.m.** on **Thursday, 13 October 2022**.

5. Annual Report and other documents relating to the AGM:

The Annual Report 2022 and other documents relating to the AGM (including this Notice of AGM, the proxy form and the Addendum in relation to the proposed renewal of the Share Purchase Mandate) can be accessed at URLs <https://www.sgx.com/securities/company-announcements> and <https://bit.ly/WTHAGM2022>. Printed copies of these documents will **not** be sent to members.

6. Precautionary measures to minimise the risk of COVID-19

The Company seeks the understanding and co-operation of all members/proxies and others attending the AGM to take the following steps to help minimise the risk of community spread of COVID-19:

- (a) All attendees of the AGM are advised to wear face masks at the AGM venue at all times.
- (b) Members and proxies who are feeling unwell on the date of the AGM are advised to refrain from attending the AGM.
- (c) Members and proxies are advised to arrive at the AGM venue early to facilitate the registration process and/or any COVID-19 safe management measures to be implemented at the AGM.

Personal Data Privacy

By attending and/or participating in the AGM (including pre-registering for the AGM, submitting question(s) in advance of the AGM and/or submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM) and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purposes of processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof), processing of the pre-registration for purposes of granting access to members (or their corporate representatives in the case of members which are legal entities) to the AGM and providing them with any technical assistance where necessary, addressing substantial and relevant questions from members received for the AGM and if necessary, following up with the relevant members in relation to such questions, preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "**Purposes**"); (ii) warrants that where the member discloses the personal data of any individual(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such individual(s) for the collection, use and disclosure by the Company (or its agents or service providers) of their personal data for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Photographic, sound and/or video recordings of the AGM may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the AGM. Accordingly, the personal data of a member or a member's proxy(ies) and/or representative(s) (such as the name, his/her presence at the AGM and any questions he/she may raise or motions he/she may propose/second) may be recorded by the Company for such purpose.

Minutes of the AGM, which will be published on the SGX's website and the Company's website, may contain personal data of a member or a member's proxy(ies) and/or representative(s). By participating in the AGM, a member or a member's proxy(ies) and/or representative(s) will be deemed to have consented to have his/her personal data recorded and dealt with for such purpose.

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Record Date and Payment Date for Dividend

NOTICE IS HEREBY GIVEN that subject to members' approval for the proposed first and final tax exempt (one-tier) dividend of 3 cents per share and special tax exempt (one-tier) dividend of 3 cents per share for the financial year ended 30 June 2022, the Share Transfer Books and Register of Members will be closed on 7 November 2022 for the purpose of preparing dividend warrants for the proposed dividends.

Duly completed transfers received by the Company's Share Registrar, Tricor Barbinder Share Registration Services, 80 Robinson Road, #11-02, Singapore 068898 up to 5.00 p.m. on 4 November 2022 will be registered to determine members' entitlement to the proposed dividends. Members whose securities accounts with The Central Depository (Pte) Limited are credited with shares as at 5.00 p.m. on 4 November 2022 will be entitled to the proposed dividends.

The proposed dividends, if approved by members at the Annual General Meeting to be held on 26 October 2022, will be paid on 18 November 2022.

Additional Information on Directors Seeking Re-Election at the Annual General Meeting

The following additional information on Mr Edmund Cheng Wai Wing, Tan Sri Zulkurnain Bin Awang, Ms Sim Beng Mei Mildred (Mrs Mildred Tan) and Ms Kwa Kim Li, all of whom are seeking re-election as Directors at the 58th Annual General Meeting of Wing Tai Holdings Limited (“WTH”).

Name of Director	Edmund Cheng Wai Wing	Tan Sri Zulkurnain Bin Awang	Sim Beng Mei Mildred (Mildred Tan)	Kwa Kim Li
Job Title	Deputy Chairman and Deputy Managing Director	Independent Non-Executive Director	Independent Non-Executive Director Member of the Audit & Risk Committee and Remuneration Committee	Independent Non-Executive Director Member of the Audit & Risk Committee and Remuneration Committee
Date of Appointment	11 May 1981	2 January 2018	2 January 2019	1 May 2022
Date of last re-appointment (if applicable)	23 October 2019	28 October 2020	23 October 2019	Not Applicable
Age	70	72	64	66
Country of principal residence	Singapore	Malaysia	Singapore	Singapore
The Board’s comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The Board of Directors has considered the recommendation of the NC and is of the view that Mr Cheng has the requisite qualifications, capabilities and experience to assume the role of Deputy Chairman and Deputy Managing Director of WTH.	The Board of Directors has considered the recommendation of the NC and is of the view that Tan Sri Zulkurnain has the requisite qualifications, capabilities and experience to assume the role of Independent Non-Executive Director of WTH.	The Board of Directors has considered the recommendation of the NC and is of the view that Mrs Tan has the requisite qualifications, capabilities and experience to assume the role of Independent Non-Executive Director of WTH.	The Board of Directors has considered the recommendation of the NC and is of the view that Ms Kwa has the requisite qualifications, capabilities and experience to assume the role of Independent Non-Executive Director of WTH.
Whether appointment is executive, and if so, the area of responsibility	Executive. Mr Cheng is responsible for the Property Division of the Wing Tai Group.	Non-Executive	Non-Executive	Non-Executive
Professional qualifications	<ul style="list-style-type: none"> • Bachelor of Engineering (Civil Engineering), Northwestern University, USA • Master of Architecture, Carnegie Mellon University, USA 	<ul style="list-style-type: none"> • Bachelor of Economics (Honours), University of Malaya, Malaysia • Master of Arts in International Affairs Management, Ohio University, USA • Master of Arts in Political Science, Ohio University, USA • Certificate in Public Administration, Ohio University, USA • PhD, University of Leeds, England • Harvard Advanced Management Program, Harvard Business School, Boston, USA 	<ul style="list-style-type: none"> • Bachelor of Arts (Honours), Middlesex University, UK • Master in Education, University of Sheffield, UK • HR Executive Program, Cornell University, USA • Harvard Executive Leadership Program, Harvard Business School, Boston, USA 	<ul style="list-style-type: none"> • Bachelor of Laws (Honours), National University of Singapore

Additional Information on Directors Seeking Re-Election at the Annual General Meeting

Name of Director	Edmund Cheng Wai Wing	Tan Sri Zulkurnain Bin Awang	Sim Beng Mei Mildred (Mildred Tan)	Kwa Kim Li
Working experience and occupation(s) during the past 10 years (2012 to 2022)	<ul style="list-style-type: none"> Deputy Chairman of WTH since 1994 Deputy Managing Director of WTH since 1989 Executive Director of Wing Tai Malaysia Berhad until it was delisted from the Official List of the Bursa Malaysia Securities Berhad on 30 August 2017 	<ul style="list-style-type: none"> Independent Non-Executive Director of Wing Tai Malaysia Sdn. Bhd. (formerly known as Wing Tai Malaysia Berhad) until 29 November 2017 Chairman for Education Service Commission 	<ul style="list-style-type: none"> Managing Director of Ernst & Young Advisory Pte. Ltd. from 2002 to 2018 Leader of EY Asia Pacific Government and Public Sector from 2010 to 2018 	<ul style="list-style-type: none"> Managing Partner of Lee & Lee, Advocates and Solicitors since 2005
Shareholding interest in the listed issuer and its subsidiaries	385,766,467 deemed interests in WTH shares	No	No	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Mr Cheng is the brother of Mr Cheng Wai Keung (Chairman and Managing Director of WTH) and Mr Cheng Man Tak (Non-Executive Director of WTH).	No	No	No
Conflict of interest (including any competing business)	No	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes
Other Principal Commitments including Directorships				
Past (for the last 5 years)	Nil	<ul style="list-style-type: none"> Chairman, Asia Metropolitan University Sdn Bhd Chairman, Asiamet (M) Sdn Bhd 	<ul style="list-style-type: none"> Managing Director/Partner, Ernst & Young Advisory Pte. Ltd. Chairman, National Volunteer and Philanthropy Centre Director, Lee Kuan Yew Fund for Bilingualism Director, Community Foundation of Singapore Director, Gardens by the Bay Member, MAS Appeal Advisory Panels 	<ul style="list-style-type: none"> Director, Sentosa Development Corporation Director, National University Health System Director, HSBC Bank (Singapore) Limited Director, Mapletree Commercial Trust Management Ltd.
Present	<ul style="list-style-type: none"> Chairman, Mapletree Investments Pte Ltd Chairman, Civil Aviation Authority of Singapore Chairman, Singapore Art Museum Chairman, Yellow Ribbon Fund Main Committee 	<ul style="list-style-type: none"> Chairman, Wing Tai Malaysia Sdn. Bhd. 	<ul style="list-style-type: none"> Chairman, Singapore Totalisator Board Chairman, Singapore University of Social Sciences Board of Trustee Co-Chair, Council for Board Diversity Member, Council of Presidential Advisers Director, AIA Singapore Pte Ltd Director, National University Health System 	<ul style="list-style-type: none"> Director, Jurong Town Corporation Director, Changi Airport Group (Singapore) Pte. Ltd.

Additional Information on Directors Seeking Re-Election at the Annual General Meeting

Name of Director	Edmund Cheng Wai Wing	Tan Sri Zulkurnain Bin Awang	Sim Beng Mei Mildred (Mildred Tan)	Kwa Kim Li
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-				
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No